

**BEST PRACTICE SALARY DATA  
CONCORD ACADEMY PETOSKEY**

| <b>Salary Data</b>       | <b>2013-14</b> | <b>2014-15</b> | <b>2015-16</b> | <b>2016-17</b> | <b>2017-18</b> | <b>2018-19</b> | <b>2019-20</b> | <b>2020-21</b> | <b>2021-22</b> | <b>2022-23</b> |
|--------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>Top Administrator</b> |                |                |                |                |                |                |                |                |                |                |
| max                      | 70,000.00      | 70,000.00      | 70,000.00      | 60,000.00      | 51,304.20      | 60,000.00      | 60,000.00      | 61,200.00      | 66,886.00      | 68,223.72      |
| avg                      | 70,000.00      | 70,000.00      | 70,000.00      | 60,000.00      | 51,304.20      | 60,000.00      | 60,000.00      | 61,200.00      | 66,886.00      | 68,223.72      |
| min                      | 70,000.00      | 70,000.00      | 70,000.00      | 60,000.00      | 51,304.20      | 60,000.00      | 60,000.00      | 61,200.00      | 66,886.00      | 68,223.72      |
|                          |                |                |                |                |                |                |                |                |                |                |
| <b>Teachers</b>          |                |                |                |                |                |                |                |                |                |                |
| max                      | 48,485.62      | 47073.42       | 44,077.84      | 44,077.84      | 44,959.40      | 44,959.40      | 44,959.40      | 45,858.59      | 51,237.76      | 52,262.52      |
| avg                      | 33,360.33      | 35374.79       | 34,749.01      | 34,898.97      | 33,302.80      | 32,658.71      | 35,766.70      | 36,072.32      | 40,571.24      | 41,025.61      |
| min                      | 6,300.00(PT)   | 30,998.08      | 31,500.00      | 20,912.07 (PT) | 21,105.00 (PT) | 31,500.00      | 31,500.00      | 32,130.00      | 37,000.00      | 37,000.00      |